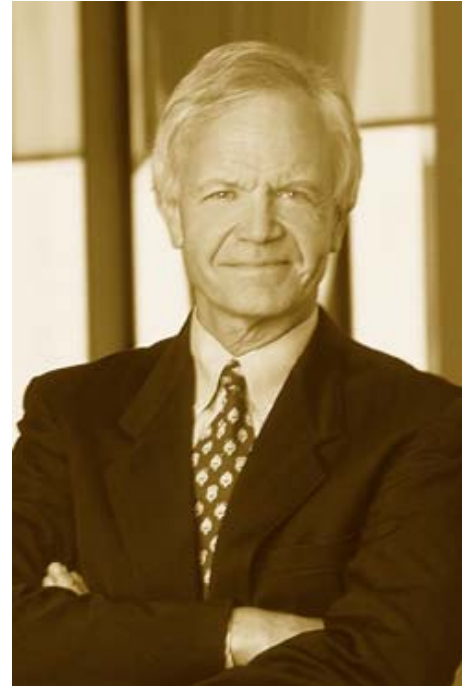


**JOE SYNAN**  
*Of Counsel Consultant*



Joe Synan has more than a decade of experience consulting in the areas of leadership, team building and visionary strategic planning in the business, government and not-for-profit sectors. He serves The Dini Partners as an Of Counsel Consultant, working with clients to clarify, strengthen and articulate their visions and plans.

Joe is Founder and President of Leadingwell Associates, a firm with more than 10 years of experience in consulting with organizations and individuals, helping them to do exactly what the name of his firm represents: lead well. His own skills in that area were honed by his experience as a chief executive in the nonprofit sector (he led American Leadership Forum from 1986 to 1989) and through his 17-year career in the oil industry, serving Gulf Oil and Chevron in a variety of leadership and management positions.

Currently a graduate student in theology at Houston's University of St. Thomas, Joe also has three degrees in Nuclear Engineering, one from Notre Dame and two from the Massachusetts Institute of Technology. He and his wife Susan, a practicing psychotherapist, live in Kingwood, Texas. They have two grown children.

